1	NEW JERSEY STATE HEALTH PLANNING BOARD
2	SUSSEX COUNTY COMMUNITY COLLEGE
3	NEWTON, NEW JERSEY
4	
5	FEBRUARY 17, 2011 6:00 PM
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7	
8	THE PUBLIC HEARING OF:
9	THE APPLICATION FOR
10	CERTIFICATE OF NEED
11	FOR THE TRANSFER OF OWNERSHIP
12	OF NEWTON HOSPITAL TO
13	ATLANTIC HEALTH SYSTEMS
14	
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18	BEFORE: MICHAEL BAKER
19	WILLIAM CONROY
20	
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22	
23	GLOBAL COURT REPORTING SERVICES, INC. 500B Lake Street
24	Ramsey, NJ 07446 (201) 825-1020
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- 1 MR. BAKER: Good evening everyone. My
- 2 name is Michael Baker, I'm a member of the State
- 3 Health Planning Board. Joining me tonight is
- 4 William Conroy, he's an Assistant Commissioner of
- 5 the Department of Health and Senior Services.
- 6 This is a public hearing of the State
- 7 Health Planning Board in relation to the transfer
- 8 of ownership of Newton Hospital to Atlantic
- 9 Health. The Department deemed the application
- 10 complete and in accordance with the requirements
- 11 of law, the State Health Planning Board is
- 12 required to hold a public hearing on this
- 13 application within 30 days of it being deemed
- 14 complete.
- 15 Adequate notice of this hearing has been
- 16 published in accordance with the provisions of New
- 17 Jersey Administrative Code 26:2H-15.8. Notice was
- 18 sent to the Secretary of State, who posted the
- 19 notice in a public space. Copies of the
- 20 hospital's CN application are available for review
- 21 at the Sussex County Library, the New Jersey
- 22 Library in Trenton, and at the Department of
- 23 Health and Senior Services.
- 24 Information gathered at this hearing
- 25 will be reviewed by the State Health Planning

- 1 Board, in addition to reviewing the application
- 2 from Newton Memorial Hospital and the department
- 3 staff analysis and recommendations at a public
- 4 meeting.
- 5 Although not all of the members of the
- 6 State Health Planning Board are present tonight,
- 7 this community public hearing is being
- 8 transcribed. And the transcript along with any
- 9 written comments submitted tonight will be made
- 10 available to all Board members along with the
- 11 transcript and written submissions prior to their
- 12 meeting to review the application.
- There's also a limited time available at
- 14 the next public meeting of the State Health
- 15 Planning Board to hear from members of the public.
- 16 The applicant will present the application and
- 17 answer questions that the Board members may have
- 18 at the March 3rd State Health Planning Board
- 19 meeting.
- In the interest of making efficient use
- 21 of time at tonight's hearing we ask that each
- 22 speaker limit their comments to three minutes. If
- 23 you have longer written comments with you, please
- 24 feel free to provide a copy to the Board and they
- 25 will be added to the record. Anyone who is

- 1 interested in speaking tonight, who hasn't signed
- 2 in, there's a sign-in sheet at the front of the
- 3 stage, please sign in.
- 4 Anyone who wants to submit written
- 5 comments after tonight's hearing, and before the
- 6 meeting, is urged to do so. Please submit those
- 7 comments no later than February 25th, 2011. Those
- 8 comments should be addressed to the State Health
- 9 Planning Board in care of the Department of Health
- 10 and Senior Services.
- For those of unfamiliar with the
- 12 Certificate of Need process, the State Health
- 13 Planning Board will vote on a recommendation as to
- 14 a decision on this application. That
- 15 recommendation is then submitted to the
- 16 Commissioner of Health and Senior Services.
- 17 The State Health Planning Board's
- 18 hearing is part of the Certificate of Need process
- 19 and your comments will be considered as we review
- 20 the issues related to health planning, hospital
- 21 and related health services, as well as access to
- 22 health care services.
- Your comments are an important part of
- 24 this process and will be considered along with the
- 25 materials submitted by the applicant. The Board

- 1 can either recommend approval of the application,
- 2 approval with conditions, or denial of the
- 3 application. The Commissioner of Health and
- 4 Senior Services will then make a final decision on
- 5 the application after the Board has made its
- 6 recommendation.
- 7 I'll give our counsel a minute to get
- 8 himself situated. And then I would be calling the
- 9 first witness. I believe there's a microphone up
- 10 on the stage that is live at the podium. And the
- 11 first witness this evening would be James Hubley.
- Mr. Hubley, please.
- MR. HUBLEY: Good evening, ladies and
- 14 gentlemen. I would like to thank the New Jersey
- 15 Department of Health and Human Services for giving
- 16 me the opportunity to speak to you this evening
- 17 regarding the proposed merger between North Jersey
- 18 Health Care Corporation and the Atlantic Health
- 19 Care System.
- I'm a resident of Sparta, a member of
- 21 the Board of Directors of the North Jersey Health
- 22 Care Corporation and Newton Memorial Hospital. As
- 23 a member of the Board of Directors and Chairman of
- 24 the Board's Strategy and Finance Committee, I have
- 25 spent a considerable amount of time focused on

- 1 trying to insure the continued financial health of
- 2 the hospital as well as focused on assuring its
- 3 continued support in meeting the health care needs
- 4 now and into the future for this community.
- 5 Newton Memorial Hospital, like all
- 6 community hospitals, faces a number of challenges
- 7 today as well as in the foreseeable future. How
- 8 to successfully address these challenges formed
- 9 the basis of the Board's assessment of a possible
- 10 partnership with the Atlantic Health. Our Board
- 11 Committees assessed in detail our likely success
- 12 in addressing these challenges, on both a
- 13 standalone basis and on a partnered basis. We
- 14 also employed outside expertise to help us analyze
- 15 the possibility and potential pitfalls.
- Our first challenge is having sufficient
- 17 financial resources to support our investment in
- 18 medical services, physician recruitment programs,
- 19 and to compensate for ever decreasing Medicare and
- 20 Medicaid payments. We find ourselves under
- 21 pressure from both a revenue perspective and a
- 22 cost perspective. We face strong competition from
- 23 other health care providers. Our revenues are
- 24 also under pressure due to the high percentage of
- 25 below-cost payers, such as those patients using

- 1 Medicare and Medicaid. Clearly a merger with the
- 2 Atlantic Health System would give us access to a
- 3 broad range of competitive services that would
- 4 help us compete against others and mitigate the
- 5 lower government payments.
- 6 On the cost side, escalating costs
- 7 across the board has put pressure on our finances,
- 8 even though we operate very efficiently as
- 9 compared to other hospitals. However, as a small
- 10 community hospital, we do not have the purchasing
- 11 power of the larger hospitals or hospital systems
- 12 and therefore our supply costs are higher.
- 13 However, Atlantic Health has the purchasing power
- 14 that could help us reduce our costs.
- 15 The second challenge is how to implement
- 16 the new government health care legislation while
- 17 at the same time decreasing costs and improving
- 18 patient care. This is a monumental undertaking
- 19 for a small, rural community hospital. It will
- 20 fundamentally involve the design, development and
- 21 installation of complex computer systems to
- 22 automate and share patient records, track patient
- 23 progress, insure proper medication management and
- 24 decrease billing errors.
- 25 Such information system technology

- 1 requirements are beyond the capability of the
- 2 small organization, such as ours, both from a
- 3 financial and technical standpoint. On the other
- 4 hand, Atlantic Health has the size, knowledge,
- 5 experience, and financial resources to help us
- 6 meet such a challenge.
- 7 Our third challenge, meeting the
- 8 changing health care needs of our community
- 9 requires us to insure the acquisition of an
- 10 adequate supply of trained physicians, the
- 11 continuous introduction of modern medical
- 12 technology, the expansion and modernization of our
- 13 medical services, and the provision of continuing
- 14 education opportunities for our nursing staff, and
- 15 insuring that our patients have access to complete
- 16 range of medical specialties.
- With today's complex and often highly
- 18 specialized medical procedures and with the ever
- 19 increasing demand to do more with less, Newton
- 20 Memorial needs to be affiliated with a large
- 21 medical enterprise, such as Atlantic Health, that
- 22 has the resources and expertise required to
- 23 address this challenge.
- In summary, ladies and gentlemen, I
- 25 believe small, rural, community hospitals have an

- 1 important role to play in the state's delivery of
- 2 health care services to its citizens. However, in
- 3 this community, that role can no longer be
- 4 fulfilled on the standalone basis of the past.
- 5 Therefore, for the reasons I have stated, the
- 6 Board of Directors of North Jersey Health Care
- 7 Corporation and Newton Memorial Hospital
- 8 unanimously approved our merger with Atlantic
- 9 Health System. I hope you will also do the same.
- 10 Thank you.
- MR. BAKER: Thank you. Next person on
- 12 the sign-in list is Anne Rooke.
- MS. ROOKE: Hello. My name is Anne
- 14 Rooke and that's R-O-O-K-E.
- Thank you for the opportunity to speak
- 16 tonight and to express why I feel the partnership
- 17 between Atlantic Health and Newton Memorial
- 18 Hospital will be beneficial for both the Sussex
- 19 and Morris County communities. Let me start by
- 20 saying that I am on the Board of Trustees at
- 21 Atlantic Health, I'm a nurse with an advanced
- 22 masters degree in nursing.
- 23 My father was a general surgeon; my
- 24 mother was an operating room nurse. And she was a
- 25 great hospital volunteer for the local hospital

- 1 where I grew up. The importance of giving back to
- 2 our community hospital was instilled in me at a
- 3 young age.
- 4 Since I moved to Morris Township in
- 5 1982, I have directed most of my volunteer efforts
- 6 to Morristown Memorial Hospital. It is with great
- 7 pride that I'm associated with Atlantic Health,
- 8 which became the parent organization of Morristown
- 9 Memorial and Overlook Hospital in 1996. While
- 10 serving as a hospital trustee, I want to ensure
- 11 that both hospitals can continue to serve their
- 12 respective communities.
- 13 In these tough economic times and with
- 14 all the uncertainty of what health care reform
- will bring, the Board of Trustees has been
- 16 exploring the possibility of partnering with other
- 17 hospitals. The main reason for this is to ensure
- 18 the financial viability of our hospitals. As
- 19 reimbursements are reduced and fewer patients need
- 20 to be admitted, we needed a way to flourish. We
- 21 need targeted, sustainable growth during times of
- 22 pressing resource constraints.
- However, we have a reputation to uphold.
- 24 And while we conducted our search, we had certain
- 25 criteria and standards that need to be met. These

- 1 included a hospital that shared our mission,
- 2 vision and values. More specifically, it had to
- 3 be a hospital that placed an emphasis on
- 4 exceptional care and services. When we considered
- 5 Newton Memorial Hospital, there was much
- 6 similarity in our values. There was a shared
- 7 synergy. We knew this would be a vital component
- 8 to the integration of our systems.
- 9 Another factor we considered was how
- 10 well we could work together. This is usually
- 11 difficult to gauge in advance. Of course, sharing
- 12 similar values would increase the chances of
- 13 working well together, but it's no substitute for
- 14 the real thing. We are fortunate to have had a
- 15 good working relationship with Newton since 2002.
- 16 As a community-based hospital, Newton does not
- 17 offer certain services. Transferring patients to
- 18 Atlantic Health has been a service that we
- 19 provided for many years and more recently, more
- 20 efficiently and quickly through the coordination
- 21 of services through Atlantic's Patient Transfer
- 22 Center.
- For example, the Transfer Center makes
- 24 all the arrangements for a complicated cardiac
- 25 patient to be transferred to the Gagnon

- 1 Cardiovascular Institute at Morristown Memorial
- 2 Hospital, including the ambulance transportation.
- 3 Moreover, a patient with neurological
- 4 complications needing specialty treatment gets
- 5 transferred to the Atlantic Neuroscience Institute
- 6 at Overlook.
- 7 For each of the past three years, about
- 8 38 patients a month have received the benefits of
- 9 timely transfers and highly specialized care
- 10 available at Atlantic Health.
- Based on our past history, the Board of
- 12 Atlantic feels confident that these two
- 13 institutions can work well together.
- 14 Thank you again for the opportunity to
- 15 speak. And I trust that you will see the merit of
- l6 letting these two institutions partner together.
- 17 Thank you.
- MR. BAKER: Thank you. Dr. Owens?
- 19 DR. OWENS: Good evening. My name is
- 20 Paul Owens and I live at 17 Windemere Way in
- 21 Sparta. I am a cardiologist and I have been on
- 22 staff of Newton Memorial for the past 16 and a
- 23 half years. I've served on many committees and
- 24 leadership positions at the hospital over the
- 25 years and I am currently president of the Newton

- 1 Hospital medical staff.
- 2 During this time, I have seen the
- 3 hospital grow from a small community hospital to a
- 4 more comprehensive regional one, able to treat the
- 5 great majority of illnesses that afflict the
- 6 population over a wide area of Sussex County and
- 7 other surrounding areas. We have a highly
- 8 advanced emergency department, including being a
- 9 state designated stroke center, a diagnostic
- 10 cardiac catheterization laboratory, an advanced
- 11 intensive care unit, and perform the full range of
- 12 surgical procedures, except for cardiac surgery
- 13 and neurosurgery.
- Newton and Atlantic Health already have
- 15 a strong clinical affiliation, as you heard. As a
- 16 practicing cardiologist, I frequently have
- 17 patients that are treated here and sent to
- 18 Morristown for invasive cardiology procedures,
- 19 only to return to our service area for follow-up
- 20 care. I believe that this merger will continue to
- 21 enhance the already excellent clinical integration
- 22 of the two facilities.
- In order to maintain this high quality
- 24 of medical care, however, additional resources
- 25 will be required, that under the present

- 1 conditions, Newton Memorial Hospital would have
- 2 difficulty providing. For example, implementation
- 3 of full electronic medical records is a necessity
- 4 for any hospital at this time. As a result of the
- 5 merger, Atlantic Health, which has a very advanced
- 6 Information Technology department, would provide
- 7 the resources necessary to fully implement an
- 8 electronic medical record. This will result in
- 9 improved access between the institutions and
- 10 between the physicians' offices and the hospitals.
- In addition, the merger will allow
- 12 Newton Memorial Hospital to implement computerized
- 13 physician order entry and bar coding of
- 14 medications, which are key elements in reducing
- 15 the risk of medication errors and improving the
- 16 care of our patients.
- 17 Newton Memorial Hospital will also
- 18 benefit from Atlantic Health's continuing medical
- 19 education infrastructure for both physicians and
- 20 nurses. Currently, many physicians in our
- 21 community have difficulty attending medical
- 22 education conferences to keep abreast of the
- 23 latest findings in medical research given the long
- 24 travel time to academic centers and other
- 25 impediments. Atlantic Health will bring various

- 1 medical education activities to the Sussex County
- 2 medical community, either by live presentations or
- 3 via advanced electronic conferencing facilities.
- 4 In addition, our patients will benefit
- 5 from new opportunities to participate in research
- 6 and clinical trials currently ongoing at Atlantic,
- 7 currently not available at Newton Memorial
- 8 Hospital as an independent small community
- 9 hospital.
- Finally, I believe that the resources
- 11 that Atlantic Health will provide will enhance our
- 12 efforts to deliver evidence-based measurement to
- 13 both inpatients and outpatients and to allow us to
- 14 compare ourselves to the best hospital systems in
- 15 the country.
- In summary, I believe that the
- 17 physicians in our community are very supportive of
- 18 this proposed merger, as it will bring needed
- 19 resources to enable us to continue to provide the
- 20 highest quality care to our patients in a very
- 21 challenging health care environment. Thank you
- 22 for your attention.
- MR. BAKER: Thank you, Doctor. Reverend
- 24 Welch.
- 25 REVEREND WELCH: I'm Reverend Alden

- 1 Welch.
- 2 As a representative of the churches and
- 3 the clergy of Sussex County, I am speaking in
- 4 support of the proposed merger of Newton Memorial
- 5 Hospital with Atlantic Heath. I have been a
- 6 clergyman in Sussex County for over 30 years and
- 7 spent countless hours administering to the
- 8 spiritual needs of parishioners who were patients
- 9 in Newton Hospital as well as patients in Overlook
- 10 and Morristown Hospital. I know well the fine
- 11 care that is provided by all of these
- 12 institutions.
- I have also served at Newton on the
- 14 Bio-Ethics Committee, the Chaplaincy Committee and
- 15 the Board of Directors. Currently, I am the
- 16 Chairman of the Board of Directors at Bristol
- 17 Glen, a CCRC located here in Newton.
- 18 As an outstanding community hospital,
- 19 Newton has served this community well. But to
- 20 meet the future healthcare needs of Sussex County
- 21 will require services that, I believe, can best be
- 22 provided as a part of a larger system. Medical
- 23 care has become more specialized and complicated.
- 24 Patients are more acute, reimbursement issues and
- 25 health care reform is making the management and

- 1 the financing of health care more difficult.
- 2 To continue to be the hospital that this
- 3 community needs, to be available and convenient,
- 4 providing the best health care in northwest New
- 5 Jersey, we need the advanced technology, the
- 6 physician recruitment, and the financial resources
- 7 that can be provided as a part of the Atlantic
- 8 Health Care System. I strongly believe that this
- 9 merger is in the best interests of all of the
- 10 residents of Sussex County. And I ask your
- 11 endorsement of it. Thank you very much.
- MR. BAKER: Thank you, Reverend.
- 13 Cecelia Clayton.
- MS. CLAYTON: Hi, my name is Cecilia
- 15 Clayton and I am the Executive Director for the
- 16 Karen Ann Quinlan Hospice. And my educational
- 17 background is in public health. I have been with
- 18 the hospice for 20 years, living in this community
- 19 for 30. I work with volunteers, bereavement
- 20 services and for the last ten years as Executive
- 21 Director.
- During my tenure in the hospice, I have
- 23 seen incredible changes in the health care system
- 24 in our local area and in the nation. Some good,
- some debatable, some we struggle with and some we

- 1 embrace. Health care, like the people we serve,
- 2 is a dynamic entity and needs to be so in order to
- 3 meet the myriad needs of people.
- 4 It is gratifying that end-of-life care
- 5 is becoming a major issue nationwide. Light is
- 6 finally coming to the ultimate end we all face.
- 7 And we are deciding that quality care needs to be
- 8 given in the final months and days. We need this
- 9 for ourselves, we need this for our families, for
- 10 our communities, and for our economy.
- The final days of life can be
- 12 exorbitant, painful and costly for mind and body,
- 13 and for the community, or they can be reasonable,
- 14 comfortable and healing through the care given by
- 15 hospice services.
- 16 The partnership with Atlantic Health
- 17 will offer more opportunities for collaboration in
- 18 this area of New Jersey to offer dignified,
- 19 comprehensive end-of-life care to our residents
- where they live.
- 21 Many will ask what it will mean when our
- 22 local hospital goes regional. It's no secret that
- 23 it is a growing trend for larger institutions to
- 24 partner with smaller hospitals. Integrated health
- 25 systems bring many advantages. Who wouldn't

- 1 choose, for example, the Mayo Clinic for
- 2 neurosurgery? Name recognition speaks to
- 3 patients' choices when it comes to their medical
- 4 decisions.
- 5 The collected partnerships of each
- 6 facility will be capable of offering the best care
- 7 for the region. For example, a sole institution
- 8 may be able to deliver good heart care, but as a
- 9 collective, they may be able to deliver great
- 10 heart care. Playing to the strengths of a
- 11 combined effort will only serve to enhance the
- 12 expertise available to all of us in our own
- 13 backyard.
- 14 Therefore, the beneficial key point I
- 15 see with this merger is that it will deliver a
- 16 broader and cost effective range of services,
- 17 technology, and skills for our area. The services
- will be more frequently available to the people
- 19 where they live. With respect to hospice, it will
- 20 ease the path for all of those in need of
- 21 end-of-life care. When we are able to stay close
- 22 at home and have all the benefits of a
- 23 multi-layered health system, our hospice patients
- 24 will have more of an opportunity to live out their
- 25 lives in familiar and comfortable surroundings.

- 1 People will be able to be diagnosed, to
- 2 receive appropriate curative and/or palliative
- 3 treatment, and when the time is right, segue into
- 4 receiving quality end-of-life hospice care where
- 5 they live. Their loved ones will not be presented
- 6 with the added burden of trying to find
- 7 transportation out of the county, which is
- 8 exceedingly difficult, wondering if time will be
- 9 against them. We need to make it possible to keep
- 10 more people home, in all ways. This agreement
- 11 hopefully will enable us to do so. Thank you.
- MR. BAKER: Thank you. Jake Lighton.
- 13 MR. LIGHTON: Hello, I'm Jake Lighton,
- 14 I'm the administrator of the Sussex County
- 15 Homestead. I've been with the Homestead, the
- 16 nursing home, for approximately five years. And
- 17 we offer long term care services in our nursing
- 18 home and we also offer short-term rehabilitation.
- 19 Over 90 percent of our patients and residents come
- 20 directly from Newton Memorial Hospital and we are
- 21 very, very familiar with the Newton Memorial
- 22 Hospital system.
- Over the decades, Newton Memorial
- 24 Hospital and the Homestead have grown up together
- and really supported each other through our

- 1 growth. Because we see so many of the Newton
- 2 Memorial Hospital patients, we can truly tell that
- 3 the care at Newton Memorial Hospital is
- 4 extraordinary. The hospital truly gives great
- 5 clinical care, but also great personal care. And
- 6 we can accomplish our goal, caring for our
- 7 residents, with them starting the process and us
- 8 continuing with it.
- 9 Our relationship with Morristown
- 10 Memorial Hospital only started a few years ago,
- 11 but we have seen the same thing, great quality of
- 12 care, great personal care. And care that really
- 13 benefits the quality of life for our residents and
- 14 with the patients of the hospitals.
- 15 The reason we endorse this merger is
- because they are two alike, the only difference is
- 17 one is a local hospital and one is a regional
- 18 hospital. But they both offer great services and
- 19 when these two hospitals merge together, they
- 20 really will afford the Sussex County residents the
- 21 opportunity to benefit from both worlds, a local
- 22 community hospital and the regional hospital.
- 23 The Sussex County residents realize that
- 24 these services are crucial as health care evolves.
- 25 In short, we feel that this merger between these

- 1 two wonderful entities will benefit all of the
- 2 Sussex County residents. And we will endorse it
- 3 and look forward to its fruition. Thank you.
- 4 MR. BAKER: Thank you. Steven Gruchacz?
- 5 I'm sorry if I butchered the pronunciation.
- 6 MR. GRUCHACZ: Good evening. I'm
- 7 Stephen Gruchacz, I'm the Administrator of Sussex
- 8 County Department of Human Services.
- 9 Organizationally, the Department is comprised of
- 10 four divisions. Community and youth services,
- 11 social services, senior services, and, as you just
- 12 heard, the Homestead. Together, these programs
- 13 provide services to thousands of citizens residing
- in the county, each month.
- 15 The Department of Human Services has
- 16 enjoyed a mutual partnership and collaborative
- 17 relationship with Newton Hospital for many years,
- 18 which has involved the four divisions and many of
- 19 the services that we deliver to the citizens each
- 20 day.
- 21 Newton Memorial Hospital actively
- 22 participates on our advisory boards and assists
- 23 with such things as community programming,
- 24 planning, county-wide needs assessments, and other
- 25 services that are so crucial to the citizens.

- 1 There have been ongoing collaborations with
- 2 specific events, such as our diabetic health
- 3 month, and memory screenings, older American's
- 4 month, senior day at the fair, and our healthy
- 5 living festival. Newton Memorial Hospital is
- 6 represented on our senior advisory board and other
- 7 boards within the county.
- 8 There have been -- there's a been a
- 9 collaborative process in the area of behavioral
- 10 health and substance abuse programs. Within our
- 11 social services program, Newton Memorial Hospital
- 12 refers clients in need of services to us so that
- 13 we can help the citizens in a more effective way.
- We've partnered with Newton Memorial
- 15 Hospital Auxiliary and Skylands Ride, our county
- 16 transit program, in order to assist the needy in
- 17 getting to the hospital for critical acute care
- 18 services. Residents living at the Homestead for
- 19 sub-acute rehabilitation and long-term care have
- 20 medical care provided at Newton Hospital. Newton
- 21 Hospital in turn refers patients to us so that we
- 22 can provide the services to our citizens each day.
- We value the services of Newton Memorial
- 24 Hospital and that provides the citizens of Sussex
- 25 county. We recognize the value of the

- 1 relationship between Newton Memorial Hospital and
- 2 county government. We both have our challenges,
- 3 we both work together. Together, we help ensure
- 4 all citizens have access to high quality services.
- 5 This is of vital importance, particularly in these
- 6 difficult economic times.
- We look forward to the continued
- 8 relationship with Newton Memorial Hospital and
- 9 Atlantic as we move forward with the transition.
- 10 I'd like to thank you for the opportunity to
- 11 express our thoughts this evening and look forward
- 12 to the merger. Thank you.
- 13 MR. BAKER: Thank you. Mark Avondoglio.
- MR. AVONDOGLIO: Good evening, my name
- 15 is Mark Avondoglio. I'm a resident of Andover,
- 16 New Jersey. My address is 350 Andover Sparta
- 17 Road. And I was born here at Newton Hospital and
- 18 have lived my entire life here. My mother was the
- 19 17th baby ever born at Newton Hospital in February
- 20 of 1933. I've worked at Perona Farms for over 40
- 21 years, have been chairman of the Newton Memorial
- 22 Hospital Foundation for the last six years.
- The Newton Memorial Hospital Foundation
- 24 celebrated its 25th year of existence in 2010. We
- 25 began in 1985 with the following purposes:

- 1 Becoming a fund raising arm of Newton Memorial
- 2 Hospital to ensure that the hospital retains
- 3 state-of-the-art technology and facilities; to
- 4 ensure the appropriate development and access to
- 5 needed health care services for the residents of
- 6 Sussex, Warren and Pike Counties.
- 7 The foundation was organized as
- 8 501(c)(3) non-profit under the Internal Revenue
- 9 Code. The foundation is governed by a community
- 10 Board of Directors consisting of 32 volunteers, as
- 11 I call them, and is supported by a staff of three
- 12 full time employees. Additionally, there are
- 13 hundreds of volunteers who support various
- 14 activities and events that we provide.
- The foundation has been highly
- 16 successful in raising funds for the stated
- 17 purposes. Some highlights of these activities
- 18 include the following:
- 19 Securing healthier tomorrows, today
- 20 capital campaign, to benefit the construction of
- 21 the new Emergency Department, the Sparta Cancer
- 22 Center and the Pike County Endowment for the
- 23 uninsured or underinsured ran from 2002 to 2004.
- 24 We raised \$7.3 million.
- 25 The Charles L. Tice Heart Center for

- 1 diagnostic services ran from 2005 to 2007, we
- 2 raised \$3 million.
- 3 The hospital did a major revitalization
- 4 to its single room maternity department in 2009,
- 5 the foundation raised \$1 million towards that
- 6 program.
- While there have been many special
- 8 events over the years, recently an Evening of Wine
- 9 and Roses, the Frank Redfern Memorial Golf Outing,
- and the Festival of Lights are premiere events
- 11 that grow larger and our participants grow over
- 12 the years.
- Special events in 2010 netted over
- 14 \$433,000, which were earmarked for the purchase of
- 15 a digital mammography machine and bone
- 16 densitometer.
- 17 In 2010, the foundation received a
- 18 \$200,000 contribution with the challenge to match
- 19 those funds to support the renovations to the
- 20 patient access center. The foundation will focus
- 21 its priorities in 2011 on completing that
- 22 challenge, while also beginning a campaign to
- 23 raise funds to support the development of an
- 24 in-house MRI at the hospital. Those plans are
- already under way.

- 1 The foundation also supports the
- 2 community by offering scholarship opportunities to
- 3 students in the nursing field who will one day
- 4 work at Newton Memorial Hospital. In addition,
- 5 the foundation provides this college, Sussex
- 6 County Community College, with grants to enhance
- 7 its nursing education department.
- 8 One of the proudest and critical
- 9 investments the foundation has made to the
- 10 community was the implementation of AED program.
- 11 It is estimated that about 95 percent of
- 12 sudden cardiac arrest victims die before reaching
- 13 the hospital. Portable AED's have proven vital in
- 14 the efforts to increase survival rates in the
- 15 cases of sudden arrest. When trained bystanders
- 16 can provide immediate CPR and a shock from an AED
- 17 within 3-5 minutes, the reported survival rates
- 18 are then as high as 48 to 74 percent, according to
- 19 the American Heart Association.
- This AED program was established in 2001
- 21 to save lives of people suffering a sudden cardiac
- 22 arrest. It is estimated that 225,000 people die
- 23 each year from sudden cardiac arrest. The
- 24 American Heart Association believes that as many
- as 50,000 lives could be saved if AED's were

- 1 available at public and private locations. The
- 2 goal is to create a five minute response time to
- 3 reach victims so they can be stabilized until they
- 4 reach a hospital.
- 5 To accomplish this goal, the foundation
- 6 underwrites three-quarters of the cost of a
- 7 state-of-the-art AED making it possible for any
- 8 nonprofit organization that wanted a unit to
- 9 afford one. In addition, free training is
- 10 available to assure effective use of each aid.
- 11 And this is truly a community-based program
- 12 improving access and quality of care.
- To date, 38 lives have been saved, 361
- 14 lifesaving units have been distributed, and 3,373
- 15 people have been trained.
- Regarding the proposed merger between
- 17 the two entities, I strongly support moving
- 18 forward as I believe it will strengthen Newton
- 19 Hospital well into the future. The partnership
- 20 will allow us to benefit from a larger system's
- 21 resources. But local community members will still
- be an integral part of steering the hospital's
- 23 future. All future monies raised here in Sussex
- 24 County will stay here to support the local
- 25 community. Our hospital is a vital resource in

- 1 our community and making sure that it stays here
- 2 and grows here should be our top priority. Thank
- 3 you for your time.
- 4 MR. BAKER: Thank you. Ardelle Bigos.
- 5 MS. BIGOS: Good evening. My name is
- 6 Ardelle Bigos. I'm a registered nurse. My
- 7 present position at Newton Memorial Hospital is
- 8 chief nursing officer. As a young lady, I always
- 9 dreamed of becoming a nurse and that dream came
- 10 true in 1983. The majority of my nursing career
- 11 was spent caring for critically ill patients in
- 12 the ICU.
- 13 I was offered a position in 2003 at
- 14 Newton Memorial Hospital as an administrative
- 15 nursing supervisor. At that time, I knew very
- 16 little about the hospital, other than it was a
- 17 community hospital close to my home. Today,
- 18 Newton Hospital is much more than that. It is an
- 19 organization that takes pride in being a community
- 20 hospital and providing quality care. In 2006 and
- 21 2007, Newton received VHA awards for Excellence in
- 22 ICU; and in 2008, won a VHA award in clinical
- 23 Excellence. In addition, we have been recognized
- 24 for our participation in NJHA Sepsis and Pressure
- 25 Ulcer Collaborative.

- 1 You may ask yourself how these awards
- 2 were achieved. The answer is through caring and
- 3 compassionate staff. As the CNO, I can assure you
- 4 that our nurses strive to provide high levels of
- 5 care while nurturing our patients and their
- 6 families.
- We have an outstanding nursing team that
- 8 I am very proud to work with. The nursing staff
- 9 works together with all members of the hospital
- 10 healthcare team to provide exceptional care and
- 11 the best patient outcomes. Our excellent
- 12 reputation is clearly a result of the nurses and
- 13 their vital role on the interdisciplinary teams.
- 14 Our goal is to be recognized as a premiere
- 15 community provider of health care services. This
- 16 can be enhanced through a merger with Atlantic
- 17 Health.
- 18 The time is right for a partnership like
- 19 the one proposed by Atlantic Health. Health care
- 20 reform will demand more from us in every way.
- 21 We've already begun to see that partnerships and
- 22 sharing resources are keys to the hospitals'
- 23 survival and success. The goal is to maintain and
- 24 enhance the resources needed to achieve an optimum
- 25 level of organizational functioning.

- 1 Our nurses want to feel empowered to be
- 2 decision-makers, to have our voices heard in the
- 3 organization. Shared governance is one avenue in
- 4 which empowerment can be realized. In addition,
- 5 Morristown Memorial Hospital has been recognized
- 6 as a magnet hospital for nursing excellence.
- 7 Overlook Hospital is already pursuing this
- 8 designation. So we know Atlantic Health shares
- 9 our vision of the role of nursing and will support
- 10 us on our journey.
- I am very excited about the future with
- 12 our exceptional nursing team as we continue to
- 13 focus on nursing excellence with Atlantic,
- building and expanding on the already outstanding
- 15 reputation we have in quality patient care.
- 16 Established organizational structures at
- 17 both Newton Memorial and Atlantic Health support a
- 18 culture that promotes and values quality patient
- 19 care. In the words of an ancient philosopher,
- 20 Lao, a journey of a thousand miles begins with the
- 21 first step. This merger is the first step and can
- 22 only improve the care given in the community even
- 23 further. Thank you.
- MR. BAKER: Thank you. Dr. DeBitetto.
- DR. DeBITETTO: Hello, my name is Nick

- 1 DeBitetto, I'm an internist with Sussex County
- 2 Medical Associates, one of the larger
- 3 multi-specialty groups in the county. As has been
- 4 pointed out to me recently, serving the community
- 5 for almost 20 years, I'm one of the more senior
- 6 members of the medical staff.
- 7 As a community-based physician, who did
- 8 his residency training in Morristown, I see many
- 9 advantages to the merger with Atlantic Health.
- 10 First of all, the current referral pattern for the
- 11 Newton physicians is to the physicians at
- 12 Morristown and Overlook hospitals. Referral
- 13 patterns would not need to change. To their
- 14 credit, the Atlantic Health physicians are
- 15 excellent at providing feedback to the primary
- 16 care physicians on their patients.
- 17 Secondly, as a result of the merger,
- 18 Atlantic Health would help implement electronic
- 19 medical records. This will result in improved
- 20 access between institutions and physicians'
- 21 offices as well. Physicians at Newton Hospital
- 22 could apply for privileges at Morristown or
- 23 Overlook and follow their more complicated
- 24 patients there, if they choose to do so.
- As a result of the merger, patients from

- 1 Newton would also have access to more clinical
- 2 trials. Additional advances in technology, such
- 3 as you've heard earlier, such as bar-coded
- 4 medication administration, computerized provider
- 5 order entry would be implemented at Newton
- 6 Memorial Hospital.
- 7 Infection prevention improvements that
- 8 were achieved at Atlantic Health resulted in more
- 9 than \$4 million in savings. And although Newton
- 10 Hospital, their infection rate is already quite
- 11 low, but a proportionately similar savings could
- 12 be achieved once this software is instituted,
- 13 courtesy of Atlantic Health.
- Newton Memorial allocates over \$100,000
- 15 to charitable and civic organizations in the
- 16 region. Atlantic Health has committed to provide
- 17 \$250,000 each year over the next three years to
- 18 augment the programs and services for the
- 19 community.
- 20 As the director of medical education for
- 21 the medical staff, I'm also looking forward to
- 22 increasing our education programs for the Newton
- 23 Memorial Hospital physicians and the community. I
- 24 would also hope that our affiliation with Atlantic
- 25 Health would attract residents in their primary

- 1 care residency programs to alleviate a shortage of
- 2 primary care physicians in this service area.
- Finally, Newton Memorial Hospital
- 4 currently enjoys a healthy balance sheet and in
- 5 the short run, could continue to operate if it did
- 6 not merge with Atlantic Health. However, in the
- 7 long run, if the merger did not occur and revenues
- 8 decline, certain service lines would likely be
- 9 affected and possibly close completely.
- 10 As with so many things in life, it's
- about being in the right place at the right time.
- 12 In my opinion, for Newton Memorial Hospital and
- 13 the community it serves, Atlantic Health is the
- 14 right place and it's at the right time now.
- MR. BAKER: Thank you. Bonnie
- 16 Schreiber.
- 17 MS. SCHREIBER: Good evening. And thank
- 18 you for allowing me this opportunity to speak
- 19 tonight. My name is Bonnie Schreiber, I'm a
- 20 registered nurse. And I live in Dingsman Ferry,
- 21 Pennsylvania. I've been employed with Newton
- 22 Memorial for the last three and a half years. I
- 23 started out working as per diem staff in the
- 24 telemetry unit.
- In May 2008, I was offered a full time

- 1 position in the nursing education department. I
- 2 left my previous place of employment after being
- 3 there for 22 years because I saw the opportunities
- 4 Newton offered me professionally. I was excited
- 5 to be part of a newly forming nursing education
- 6 department.
- 7 In January of 2010, I took on the
- 8 position of clinical nurse manager for 2 West,
- 9 which is a 30 bed med/surg unit. On a daily
- 10 basis, I work with my staff to ensure that our
- 11 patients have a positive experience while in our
- 12 care. Each day, I encounter patients and families
- 13 whose lives are touched by the quality care
- 14 rendered by my staff.
- 15 In addition to my position as a nurse
- 16 manager, I also work as an adjunct faculty for the
- 17 Passaic County Community College nursing program
- 18 out of the Sussex campus. Newton Memorial has
- 19 graciously opened their doors to the nursing
- 20 students and have helped provide them with
- 21 experiences that have enabled them to successfully
- 22 become registered nurses, many that go on to
- 23 become employees of Newton Memorial Hospital.
- For these reasons, Newton is an
- 25 invaluable asset, not only to the patients we

- 1 serve, but also to the community.
- 2 A partnership with the Atlantic Health
- 3 System will benefit the nursing staff at Newton
- 4 Memorial Hospital in a number of ways. Atlantic
- 5 Healthcare has been recognized by Fortune Magazine
- 6 as one of the top 100 companies to work for, and
- 7 the only hospital system in northern New Jersey to
- 8 earn this recognition.
- 9 Our nursing professionals at Newton will
- 10 be able to share in the vast resources that
- 11 Atlantic has to offer. We are in the grass roots
- 12 of developing programs such as hared governance,
- 13 palliative care, to name a few. Atlantic has
- 14 successfully implemented these programs and will
- 15 be able provide our nurses with ideas, resources,
- and suggestions to aid in the successful
- 17 development and progression of these programs.
- In addition, the nurses at Newton may
- 19 have the opportunity to participate in the
- 20 observation of these successful programs in
- 21 action. Atlantic Health also provides care to
- 22 joint replacement, cardiac and stroke patients
- 23 that is recognized statewide. Our nurses will be
- 24 able to build a relationship with their peers at
- 25 Atlantic in order to expand their knowledge and

- 1 skills in order to continue to carry out our
- 2 mission of providing exceptional care and service.
- 3 Aside from the impact that this merger
- 4 will have on the care that our nurses deliver
- 5 directly to the patients of Sussex County,
- 6 Atlantic's passion to lead will also open up the
- 7 doors for the professional growth of our nursing
- 8 staff. Educational resources can be shared and
- 9 nurses will have a variety of programs to
- 10 participate in that will assist in aiding the
- 11 nursing staff here at Newton with the resources to
- 12 achieve practice excellence and obtain their
- 13 national certification in their area of specialty.
- 14 These are just a few reasons on how the
- 15 merger with Atlantic will have a positive impact
- 16 on the delivery of patient care and the
- 17 professional growth of our nursing staff. Thank
- 18 you.
- MR. BAKER: Thank you. Audrey Trapp.
- MS. TRAPP: Hello, everyone. My name is
- 21 Audrey Trapp and I'm originally from Whippany and
- 22 moved to Stillwater in 2000. I became a widow in
- 23 2003 and found I had a lot of free time on my
- 24 hands and decided to volunteer at Newton Memorial
- 25 Hospital.

- 1 Newton Memorial Hospital is the backbone
- 2 of this community and the communities that
- 3 surround us, all the way to northeastern
- 4 Pennsylvania. Our concern should be about
- 5 securing its future.
- 6 This hospital is crucial in this area
- 7 and making sure that it stays here and grows here
- 8 should be our top priority. Thank you for your
- 9 time.
- MR. BAKER: Thank you. George Morville.
- 11 MR. MORVILLE: Good evening. My name is
- 12 George Morville, and I speak to you tonight as a
- 13 community member, board member, and former
- 14 patient.
- 15 I am a resident of Stillwater Township,
- 16 my address is 909 West End Drive. I'm married to
- 17 Michelle and I have four children. The first
- 18 generation of Morville children born at Newton
- 19 Memorial Hospital were born in the original
- 20 building in 1950s. The second generation was born
- 21 in Newton Memorial Hospital in the 70's and the
- 22 80's. And now, I'm happy to say, that the third
- 23 generation of Morvilles have recently been born in
- 24 2007 and 2009.
- 25 My family has lived in Newton since the

- 1 early 1900's, and my grandmother is listed in the
- 2 original gift registry with her original gift to
- 3 the hospital of one dollar.
- 4 I've been in the insurance business
- 5 since 1974 and continue today at the Morville
- 6 Agency in Newton. I joined the Newton Memorial
- 7 Hospital Foundation Board in 1997 and currently
- 8 serve as a trustee of Newton Memorial Hospital
- 9 Board of Directors.
- Having been a patient many times in my
- 11 life through the years, I've had the unique
- 12 experience of spending extended stays at both
- 13 Newton and Atlantic Health Care. This partnership
- 14 between the Atlantic Health and Newton will allow
- 15 us to benefit from the resources of much a larger
- 16 system, while retaining the comfort of a community
- 17 hospital. With that said, we will still have the
- 18 security of local community leaders retaining an
- 19 integral part of steering our hospital's future.
- Newton Memorial Hospital is crucial to
- 21 the long term growth of our community and making
- 22 sure that it stays here and continues to grow here
- 23 should be and is our top priority.
- I very much look forward to the fourth
- 25 generation of Morville children being born in this

- 1 wonderful place that we call our family hospital
- 2 and encouragingly ask that you seek the
- 3 endorsement of the state to allow this to happen.
- 4 MR. BAKER: Thank you.
- 5 MR. MORVILLE: Thank you.
- 6 MR. BAKER: Sean O'Rourke.
- 7 MR. O'ROURKE: Good evening. I'm Sean
- 8 O'Rourke, I'm the senior vice president and chief
- 9 operating officer of Newton Memorial Hospital.
- 10 And as a member of the senior management team, I
- 11 would like to thank you for the opportunity to
- 12 speak to you this evening regarding the proposed
- 13 merger between North Jersey Health Care, the
- 14 parent company of Newton Memorial Hospital, and
- 15 Atlantic Healthcare Systems.
- Newton Memorial Hospital is located in
- 17 semi-rural Sussex County, New Jersey, and is
- 18 unique in that it serves residents not only of
- 19 Sussex County, but parts of Warren County, New
- 20 Jersey; Pike County, Pennsylvania; and Orange
- 21 County, New York. In fact, Newton Memorial has
- 22 one of the largest geographical service areas of
- 23 any community hospital in the state. Many
- 24 residents of these communities rely on Newton
- 25 Memorial and its affiliates for their health care.

- 1 In fact, Newton Memorial is the sole
- 2 provider of obstetrics and gynecological services
- 3 and for a continuum of behavioral medicine
- 4 inpatient and outpatient services.
- 5 Newton Memorial has achieved the legacy
- 6 of both quality excellence and cost efficiency,
- 7 and has been recognized nationally four times in
- 8 the last six years by the Voluntary Hospitals of
- 9 America Leadership Awards in these various
- 10 categories.
- In considering the merger with Atlantic
- 12 Health System, what is first and foremost on our
- 13 minds is how do we continue our mission to serve a
- 14 very geographically diverse population and
- 15 continue to advance the areas of quality,
- 16 technology, and service, given the very real
- 17 challenges that are in front of us, both in the
- 18 near term and long term, that will challenge our
- 19 financial viability. Health care reform,
- 20 reimbursement reductions, new technologies and
- 21 cost containment pressures are but a few of the
- 22 issues we face.
- There were many strategic considerations
- 24 in our analysis of this transaction. In my
- 25 comments tonight, I will focus on one key aspect,

- 1 the cost of health care, which is on everybody's
- 2 mind, whether you are a federal or state elected
- 3 official, a large business concern, a sole
- 4 proprietor or just an individual who is
- 5 responsible for their own health care costs.
- 6 One of the greatest increases in costs
- 7 for acute care hospitals relates to information
- 8 technology. The good news is these systems are
- 9 becoming more sophisticated and are providing the
- 10 means for clinicians to better treat and diagnose
- 11 their patients. In fact, the federal government,
- 12 through health care reform, is mandating that many
- 13 of these system enhancements must be implemented
- 14 with significant financial penalties if they are
- 15 not. The challenge is that these systems are
- 16 incredibly expensive, both to acquire on a
- 17 one-time cost basis and the ongoing maintenance
- 18 and support costs year in and year out.
- 19 The merger with Atlantic Health Systems
- 20 will provide a far more efficient cost of
- 21 implementation and ongoing maintenance costs due
- 22 to the scale and size of this existing health care
- 23 system and will enable, for the first time, the
- 24 ability to employ electronic health care record in
- 25 our community and to our physicians and clinicians

- 1 for the first time. As a free-standing community
- 2 hospital, Newton Memorial Hospital would have been
- 3 fiscally challenged to do so and maintain its
- 4 viability.
- 5 This is but one example of how a large
- 6 scale can be leveraged to be more efficient and to
- 7 also avoid costs. There are other strong
- 8 rationale to support this merger, for which time
- 9 does not permit testimony tonight. But
- 10 considering all of the factors, the senior
- 11 management team concluded that meeting the mission
- 12 of providing exceptional care and service to the
- 13 communities we serve could be best performed in
- 14 the future by being part of Atlantic Health
- 15 Systems.
- 16 In summary, Newton Memorial Hospital
- 17 plays a critical role in the health care delivery
- 18 in Sussex County and the surrounding communities,
- 19 and needs to continue to grow to meet today's
- 20 unmet needs and the needs of the future. This can
- 21 best be done as a part of a major health care
- 22 system. And for these reasons, the senior
- 23 management team of Newton Memorial Hospital
- 24 recommended to its Board of Directors unanimously
- 25 that we proceed with the merger with Atlantic

1	Health System. Thank you for your time and
2	consideration.
3	MR. BAKER: Thank you. Is there anyone
4	else in the audience who would like to speak,
5	anyone who hasn't signed up? Seeing no one, we're
6	going to take a recess. Since we noticed this
7	meeting would be open until eight, we'll stay
8	until eight in case anyone comes in late and
9	wishes to speak.
10	I want to thank those members who have
11	spoken from both hospitals and from the community
12	And, again, two important dates. The
13	25th of February would be a date that we would
14	like all written statements to be submitted. And
15	the next meeting of the State Health Planning
16	Board, at which we will most likely have full or
17	close to full membership will be March 3rd, that
18	meeting will be in Trenton. Thank you all.
19	
20	(Whereupon a short recess was taken.)
21	
22	
23	(Whereupon the hearing was concluded.)
24	
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1	CERTIFICATE
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6	I HEREBY CERTIFY that the foregoing is a
7	true and accurate transcript of the testimony and
8	proceedings as taken stenographically by me at the
9	time, place, and on the date hereinbefore set
10	forth.
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